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# FACULTY APPLICATION FOR EMPLOYMENT

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Spring 2015 Revision

## Darren Patterson Christian Academy

P.O. Box 1243 518 South San Juan Avenue

Buena Vista, Colorado 81211

Phone 719-395-6046 Fax 719-395-2055 E-mail for applications: [admin@dpcaweb.org](mailto:admin@dpcaweb.org)

We appreciate your interest in faculty employment at Darren Patterson Christian Academy (DPCA)! Please fill out the following application and return it to the Academy office.

DPCA is by incorporation, policy, and practice an explicitly Christian, religious 501c(3) non-profit, private corporation that uses the Scriptures of the Holy Bible as a guide for employee behavioral standards and employment policy making. Because Christian character and leadership for our students is vital in every position within the school community, all employees of DPCA are required to affirm the school's statement of faith prior to employment and on an annual basis thereafter and to conduct themselves in such a way as to be a positive Christian role model for the children of the school community.

**Please submit your résumé or c.v. with your application. Where the résumé and information requested are identical, you may simply write, "See résumé." If in any doubt, please answer the question.**

- I've attached my résumé here.
- I sent my résumé earlier; you should already have it.

### PERSONAL INFORMATION AND BACKGROUND

Name	Date
_____	_____
Mailing Address	Phone (day)
_____	_____
_____	Phone (cell)
_____	_____
_____	Phone (eve)
_____	_____
Physical Address (if different from mailing)	Date of Birth
_____	_____
_____	City and State of Birth
_____	_____
_____	Social Security Number:
_____	_____

**Position for which you are applying:** \_\_\_\_\_

Marital Status:  Single  Engaged  Married  Divorced  Remarried  Widowed

Please attach explanation if divorced or remarried.

If married, spouse's name \_\_\_\_\_ Years Married \_\_\_\_\_

Number of children \_\_\_\_\_ Please list names and ages of all children:

How many days have you lost from work or from school or training programs in the past four years due to illness or injury? \_\_\_\_\_

List hobbies or other activities outside of work that you enjoy pursuing:

### **CHRISTIAN EXPERIENCE**

What does it mean to be a Christian? Do you consider yourself a Christian? How do you know?

Church you attend \_\_\_\_\_

Pastor's Name \_\_\_\_\_ Church's phone number \_\_\_\_\_

In what ways do you contribute to the mission of your church?

In what other ways does your Christian faith affect the way you live or the decisions you make?

Summarize your beliefs about the Bible:

What do you believe about the origin of life and humanity?

How do you encourage yourself and others to maintain an ongoing relationship with God?

**EDUCATION**

High School Attended: \_\_\_\_\_ Graduation Date \_\_\_\_\_

List ALL training beyond high school:

School/Program	Location	Major	Minor	Grad. Date	Degree	GPA

Have you had any formal course or courses in Christian philosophy of P-12 education? \_\_\_\_\_ If so, list course title(s), school(s), and date(s):

**EMPLOYMENT** (Beginning with most recent employment, list last 8 years employment)

Employer and Address	Grades/Subjects Taught	Dates Employed	Supervisor	Reason for Leaving

Have you ever worked under a different name? \_\_\_\_\_ If yes, give the name, your address at the time, the name of the employer, and the dates of your employment:

Date you would be available if hired \_\_\_\_\_

Have you ever been fired, resigned to avoid being fired, or been asked to resign from a position? Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, explain. Attach additional pages as necessary.

Have you ever been charged in civil or criminal proceedings with any kind of impropriety regarding children? Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, indicate the nature of suit, offense, date, court, and disposition on a separate page.

Have you ever been convicted of any offense involving dishonesty, breach of trust, stealing, any type of moral impropriety, or any other type of felony or criminal act?

Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, indicate the nature of offense, date, court, and disposition on a separate page.

List any other activities in which you worked with children that would not appear in your employment record:

### **PROFESSIONAL CREDENTIALS, PHILOSOPHY, AND CONDUCT**

#### ***Certification and Teaching Practice***

Teaching Certification \_\_\_\_\_ Date \_\_\_\_\_

Issued by what state or agency? \_\_\_\_\_

Certificate No. \_\_\_\_\_ Expires \_\_\_\_\_

For what grade levels or subjects are you certified? Include endorsements:

List in order of preference the grades or subjects you prefer to teach:

A. \_\_\_\_\_ B. \_\_\_\_\_ C. \_\_\_\_\_

Other Certifications/Credentials

Type/Name:	Date Issued	Date Expires

Would you feel comfortable teaching a Bible class?

List professional development activities in the past 5 years:

List professional duties other than classroom teaching in the last five years. (e.g. curriculum committee, accreditation committee, etc.)

Attach to this form a paper describing your personal philosophy of education. You should address at minimum the following questions:

- 1) What is the primary purpose of education? Why?
- 2) How does a Christian philosophy of education differ from a non-Christian position?
- 3) How should Biblical principles be integrated with the curriculum, in the classroom, and in other settings at school?
- 4) What are the essential outcomes that every Christian educator should work to accomplish in the lives of the students?
- 5) How do you measure your teaching success?
- 6) Describe methods you have used in your classroom for appealing to different temperaments and learning styles:
- 7) Describe your philosophy of and approach toward student assessment, including assigning grades:
- 8) Describe methods you use to manage student behavior and learning in the classroom. How is your approach similar or different for the cafeteria or other non-classroom settings? For transitions between areas of the school?
- 9) Why do you wish to teach in a Christian school?
- 10) Describe the ideal relationship between teacher and student. How do you work to achieve that?

If you are applying for a position that includes working within the Ekklesia Mountain High wilderness program, include answers to the following questions:

- 11) Give an overview of your previous experience in wilderness settings and with instruction in those environments:
- 12) Of what benefit are wilderness experiences to students?
- 13) Describe the role of the instructor when in the wilderness with students:
- 14) How can the wilderness program contribute to the school's overall mission to disciple students in the Christian world view?

### ***Student Mentoring and Discipling***

Describe reasons why you enjoy working with children or teens:

Assuming you could be present 10 years after your students graduate from high school, what would you like to hear them say about you?

Describe the role student mentoring plays in the overall mission of the Christian school:

How would you handle a student's question if you knew it was theologically controversial, and the parents held to a different point of view than your own?

We live in a culture with many different values. Our teachers are Christian role models for our students who will need to speak to real life issues in order to be effective in challenging students to see life from a Biblical perspective. Please share your personal convictions and values regarding each of the following subjects in your own handwriting. You may attach additional pages if necessary.

Alcoholic beverages, nicotine (tobacco), caffeine, over-the-counter medications, and other legal drugs:

Illegal drugs:

Music, art, and entertainment:

Sexuality:

Marriage:

Nutrition and exercise:

Managing money:

Maintaining personal integrity:

Vocation, work, and leisure:

Finding life mission and purpose; finding answers or solutions to life's challenges:

***Relationships with Colleagues***

Describe how a teacher can influence and contribute toward the overall mission of the school.

Describe the most essential things the school principal should do to facilitate the work of teaching and learning.

AT DPCA, we do not all come from the same church or background. How have you demonstrated an ability to work with others who may not share all of your priorities and values?

How should conflicts within the school be solved?

In what ways have you demonstrated that you are able to use and are committed to the method you recommend?

**ELIGIBILITY FOR EMPLOYMENT / ABILITY TO PERFORM JOB FUNCTIONS**

You have read the job description and essential functions for this position. Will you be able to perform **ALL** the duties and responsibilities of the position for which you are applying? Yes \_\_\_\_\_ No \_\_\_\_\_ If no, please attach an additional page and explain.

If you are offered a position, how will you be able to verify that you are legally permitted to be employed in the United States?

**PERSONAL AND PROFESSIONAL REFERENCES**

List a minimum of four persons who can testify to your professional and spiritual abilities and character. Be sure to include at least one principal or supervising teacher from previous teaching or substituting positions. Include addresses and phone numbers.

Name	Address	Phone(s)

**Darren Patterson Christian Academy**  
**STATEMENT OF FAITH**

*After reading this Darren Patterson Christian Academy Statement of Faith, please sign the appropriate affirmation at the bottom. If there are parts of the statement you are unable to affirm, please draw a line through the word(s) in question and write an explanation of your belief. Attach additional sheets if needed.*

The community of Christian faith that is Darren Patterson Christian Academy affirms that...

- We believe in the Scriptures of the Old and New Testaments as verbally inspired of God and inerrant in the original writings, and that they are of supreme and final authority in faith and life. [*II Timothy 3:16-17; I Peter 1:21; Romans 15:4; Isaiah 8:20; Matthew 24:35*].
- We believe in one living and true God, eternally existing in three persons: Father, Son, and Holy Spirit, equal in every divine perfection. [*Deuteronomy 6:4; John 1:1-14; Romans 9:5; Matthew 28:19; John 4:24*].
- We believe that Jesus Christ was begotten by the Holy Spirit and born of the virgin Mary, and is true God and true man. [*Luke 1:26-35; John 1:1-14; John 10:30; Philippians 2:5-8; I Timothy 2:5; Colossians 1:15-19*]
- We believe that man was created in the image of God; that he sinned and thereby incurred not only physical death but also that spiritual death which is separation from God; and that all human beings are born with a sinful nature, and in the case of those who reach moral responsibility, become sinners in thought, word, and deed. [*Genesis 1:27-31; Genesis 2:16-17; Romans 5:12; Psalms 51:5; Romans 3:23; Romans 3:10-18; Ephesians 2:1*].
- We believe that the Lord Jesus Christ died for our sins according to the Scriptures as a representative and substitutionary sacrifice; and that all who believe in Him are justified on the ground of His shed blood. [*Matthew 26:28; I Timothy 2:5; I Peter 1:18-19; I Corinthians 15:3-4; II Corinthians 5:21; John 3:16; John 3:36; Romans 3:24-28*].
- We believe in the resurrection of the crucified body of our Lord, in His ascension into heaven, and in His present life there for us, as High Priest and Advocate. [*I Corinthians 15:14-17; Matthew 28:6; Acts 1:10-11; Hebrews 4:14-15; Romans 8:34; I John 2:1*].
- We believe in "That Blessed Hope", the personal return of our Lord and Savior Jesus Christ. [*Titus 2:13; Acts 1:11; I Thessalonians 4:13-18; Revelation 19:11-16*].
- We believe that all who receive by faith the Lord Jesus Christ are born of the Holy Spirit and thereby become children of God. [*John 16:7-11; Romans 8:9; Titus 3:5; John 3:5-8; John 14:16-17*]
- We believe that Satan is a spiritual personality, the enemy of God and man, who seeks unlawful dominion through the overthrow of God's beneficent rule. [*Genesis 3:1-4; John 8:44; Ephesians 2:2; I Peter 5:8*].
- We believe in the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved, and the everlasting, conscious punishment of the lost. [*John 5:28-29; I Thessalonians 4:13-18; Philippians 3:20-21; I John 3:2; Revelation 20:11-15; Revelation 21:4-27*].
- We believe in the Church, the invisible body of Christ, of which all believers are members. [*I Corinthians 12:12-13; Colossians 1:18; Ephesians 1:22-23*]

*I affirm the Statement without reservation:*

\_\_\_\_\_  
Signature and Date

*I affirm the Statement with the reservations noted:*

\_\_\_\_\_  
Signature and Date

*I cannot affirm the Statement of Faith:*

\_\_\_\_\_  
Signature and Date

**AUTHORIZATION TO MY REFERENCES TO RELEASE REFERENCE INFORMATION**

I have made application for a position as a \_\_\_\_\_ with Darren Patterson Christian Academy. I have authorized the school to thoroughly investigate references, work records, evaluations, education, and all other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release the Darren Patterson Christian Academy, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references or reference material given to Darren Patterson Christian Academy.

I agree that a photocopy or facsimile of this document and my signature shall be considered for all purposes as the original signed release on file.

I have authorized the school to conduct criminal background and other records searches.

I certify that I have carefully read and do understand the above statements.

Applicant's Name (Print)

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

**APPLICANT’S CERTIFICATION and AGREEMENT**

I understand that Darren Patterson Christian Academy (DPCA) does not discriminate in employment practices against any person because of race, color, national or ethnic origin, gender, age or disability.

I hereby certify that the facts set forth in this application form, and on all other forms and materials submitted to the school in pursuit of this application, are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I understand and agree that Darren Patterson Christian Academy is by incorporation, policy, and practice an explicitly Christian, religious 501c(3) non-profit, private corporation that uses the Scriptures of the Holy Bible as a guide for employee behavioral standards and employment policy making. I understand that because Christian character and leadership is vital in every position within the school community, commitment to Biblical Christian faith is a *bona fide* requirement for employment at DPCA.

I authorize Darren Patterson Christian Academy to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the Darren Patterson Christian Academy, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I authorize Darren Patterson Christian Academy to conduct criminal background and other records searches. I understand that I may be asked to submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation.

I waive the right to ever personally view any references given to Darren Patterson Christian Academy. I further waive my rights to view the results of any background searches or checks, unless waiving my right to such information is expressly prohibited by law.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Applicant’s Name (Print)

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Applicant’s Signature

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Date