

## **Staff Employment Application: Addendum for Professional Staff**

### **ROLE MODEL FOR STUDENTS**

Describe reasons why you enjoy working with or around children:

Assuming you could be present 10 years after a group of our students graduate from high school, what would you like to hear them say about you and your role at the school?

Describe ways in which this position interacts with and/or benefits students.

How would you handle a student's question if you knew it was theologically controversial, and the parents held to a different point of view than your own?

We live in a culture with many different values. Our staff members are Christian role models for our students who will need to model, and may be asked to speak to, real life issues in order to be effective in challenging students to see life from a biblical perspective. Please share your personal convictions and values regarding each of the following subjects in your own handwriting. You may attach additional pages if necessary.

Alcoholic beverages, nicotine (tobacco), caffeine, over-the-counter medications, and other legal drugs:

Illegal drugs:

Music, art, and entertainment:

Sexuality:

Marriage:

Nutrition and exercise:

Managing money:

Maintaining personal integrity:

Vocation, work, and leisure:

Finding answers or solutions to life's challenges:

Finding your life mission and purpose:

Applying biblical principles in decision-making and life choices:

### **SCHOOL COMMUNITY**

Describe the most essential things the school administrator should do to facilitate the work of this position.

Describe ways in which a staff member can contribute to the harmony of the education team within a school.

AT DPCA, we do not all come from the same church or background. How have you demonstrated an ability to work with others who may not share all of your priorities and values?

### **OTHER EMPLOYMENT**

How should success in this position be measured?

Other than your formal education, in what professional development activities have you engaged that might contribute toward your success in this position?